

**Search Process**  
**Director Appointments, LGFA**

<b>1 Jul 2011</b>	Hobson Leavy was mandated by the Establishment Board. This was followed by an additional briefing by the Establishment Board subcommittee.
<b>8 Jul 2011</b>	Hobson Leavy begins research phase (including drafting advertisements for various press).
<b>23 Jul 2011</b>	Advertisements ran in The Dominion Post, New Zealand Herald and The Christchurch Press.
<b>29 Jul 2011</b>	Advertisement ran in the NBR.
<b>4 Aug 2011</b>	Longlist was presented to the Establishment Board. This included 21 advertised responses/expressions of interest in addition to Hobson Leavy's research that mapped the relevant market set by the Establishment Board's parameters. The Establishment Board confirmed a total of 51 individuals were to be approached/interviewed (including some advertisement responses).  Hobson Leavy Consultants begin approach phase.
<b>4 – 25 Aug 2011</b>	Candidate approaches and interviews by Hobson Leavy. First meetings assess interest and relevance of individuals who agreed to meet from the approach list. Interested and relevant individuals proceeded to a second interview with Hobson Leavy.
<b>26 Aug 2011</b>	Hobson Leavy presents a shortlist of individuals to a subcommittee of the Establishment Board.  Hobson Leavy stands down all candidates except those shortlisted.

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<b>29/30 Aug 2011</b>	First meetings of shortlisted candidates with a subcommittee of the Establishment Board.
<b>Mid-Sep 2011</b>	Additional meetings of shortlisted candidates with a further subcommittee of the Establishment Board.
	Hobson Leavy proceeds to reference check the Establishment Board's preferred candidates.
	Offers made to the final three candidates.
<b>29/30 Sep 2011</b>	Acceptance by the three candidates.
	Appointment of Abby Foote, John Avery and Philip Cory-Wright.